STAD AMSTERDAM

Vacancy – Crew Manager

Start date as soon as possible

Are you an experienced crew manager? Do you dream of working somewhere where no day is the same and you can use all your inventiveness and organisational skills?

Then this role at Clipper Stad Amsterdam is the perfect opportunity for you.

About the ship

Clipper Stad Amsterdam is a 76 metres long, full-rigged, three-masted tall ship, built in the tradition of the nineteenth-century trading clippers. The ship is 25 years young and carries 31 sails with a total sail area of 2,200 m².

The ship is predominantly in use for its owners Randstad and the City of Amsterdam and can be booked for corporate events, cruises, voyages and ocean crossings.

Our office

The Clipper's office is located at the Randstad's head office in Diemen, just outside Amsterdam. The office team working at our office consists of 7 people who support the crew on board with sales, HR, logistics and finance.

Your mission

In your role you will be fully responsible for the entire crew (appr. 40 people) and HR related matters regarding our office. From the recruitment and selection process to contracts, international travel, insurance, payroll and the overall budget.

You ensure all personal details and contracts are up-to-date and that you are familiar with all relevant laws and regulations. You ensure all crew members possess (or obtain) the right documentation and certifications. Naturally, you will be the first point of contact for our crew and staff members and as such, you are expected to build strong relationships with everyone who works for Clipper. Your flexibility and sound judgement enable you to respond quickly to changing needs. You maintain a close relationship with the crew and offer support where needed.

Your profile

- Sound knowledge of and experience with maritime crewing and operations, from recruitment to retention and relevant employment and maritime laws and regulations.
- Experience of working on board a tall ship is considered a major advantage.
- You have up-to-date experience with digitalisation software for crew management.
- You are highly organised and skilled at managing logistic planning for crews.
- You are able to develop a vision on crew management that includes the crew's wellbeing as well as the budget.

- You speak good English and you thrive in an international working environment.
- You live in the Netherlands and have a good command of the Dutch language.
- You are flexible: There is no 9-5 on board a ship.
- Visiting the ship occasionally is part of the job.
- You communicate in a friendly, clear and effective manner.
- You are a team player.

What we offer:

- A unique role for 40 hours a week.
- A one-year contract which, if both parties are satisfied, will be converted into a permanent contract.
- An international working environment.
- A salary in line with your experience and qualifications.
- A job in a vibrant and sociable team.

Are you up for the challenge? Apply now by sending your application and CV no later than November 4 2026 work@stadamsterdam.nl